

**Policy of
Greenville Woodworkers Guild, Inc.**

Title:	Compensation of Member Instructors	Policy No.:	16
		Version No.	2
		Date Adopted:	Jul 16, 2012
		Resolution:	2012-30
		Date Effective:	Jul 16, 2012

Statement of Policy:

The Greenville Woodworkers Guild will not compensate Guild members who voluntarily conduct mentoring, training classes, a monthly meeting program or a seminar. Exceptions to this policy may be made at the discretion of the President.

Reason for Policy:

Members of the Greenville Woodworkers Guild often volunteer to mentor and conduct training classes. Also, on some occasions, members will conduct a monthly meeting program or a special seminar. The participation in such activities by Guild members should be on a volunteer basis without the expectation of compensation. The Guild is an all volunteer organization and many members donate time and effort in many areas without expectation of compensation. Compensation of members for the above stated training activities would be counter to the historical volunteer culture of the Greenville Woodworkers Guild.

Policy Requirements:

Members of the Greenville Woodworkers Guild who are requested to conduct mentoring, training classes, monthly programs, or special seminars should be notified at the time of the request that no compensation will be provided for their work.

The President, at his discretion, may approve compensation, upon request, in certain cases. These exceptions may be allowed when a Guild member receives compensation for the conduct of similar training in a different venue or is recognized as a professional woodworker who derives their livelihood from woodworking